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PRESS RELEASE

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JEREMY HAWKE ANNOUNCED AS THE NEW LEADER FOR COMPLIANCE AND INTERNAL AUDIT UPON GARY SCHLINKERT'S RETIREMENT

LUDINGTON, MI – After 10 years, Gary Schlinkert, SVP Compliance and Internal Audit Officer is retiring from West Shore Bank. Gary has led the compliance team since 2012, helping the bank navigate compliance, regulatory and auditing tasks.

Upon Schlinkert's retirement, Jeremy Hawke has been announced as the new Chief Credit and Compliance Officer and will begin his new role starting May 2022. The department will continue to build upon the strong compliance and security programs in place under Schlinkert's leadership.

Hawke is in the Traverse City office and is responsible for the overall management and quality of the bank's loan portfolios, credit policies and credit functions, commercial loan operations, loss mitigation, physical security, audit, and compliance functions. He has been with the Bank for 3-years and has over 25-years of finance and banking experience. He also serves as the President of the board for Cherryland Cares and is on the Board of Trustees for Child & Family Services of Northwest Michigan.

In addition to his new role, he has earned the professional designation *Certified Community Bank Compliance Officer* through the Community Banker University's® Certified Community Bank Compliance Officer Certification Program. "With this CCBCO certification, Jeremy Hawke has demonstrated a mastery of key banking concepts for professional development and to contribute to helping West Shore Bank achieve its business goals and objectives," said ICBA Group Executive Vice President Lindsay LaNore. "I commend Jeremy Hawke on reaching this milestone in pursuit of lifelong learning."

This new shift continues to demonstrate West Shore Bank's commitment to providing strong talent and leadership throughout our markets.

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Founded in 1898, West Shore Bank is here to help make a real difference in your life. Offering both valuable banking services and community support, we remain committed to helping the people and businesses in Michigan to improve their financial well-being.